

QUALITY, ENVIRONMENT AND SAFETY POLICY

With this document, management establishes the Quality, Environment and Safety policy and would like that the entire organisation understands, implements and maintains the contents herein, in the full awareness that, only through constantly striving for improvement, can we guarantee to all interested parties (shareholders, management, workers, trade union representatives, partners, customers, suppliers, local community, etc..) not only our success today but also, and more importantly, our continued success in the future.

The quality of the products produced represents the trade mark with which the company presents itself on the market. To further improve, requires growth throughout all processes and, thus, a general drive to do better.

In particular, we want to significantly reduce customer nonconformance, in terms of number and value, by 30% over the three-year period 2020 - 2022.

Compliance with mandatory standards, technical regulations and agreements freely entered into is considered first a moral duty and then an obligation. The protection of the health and safety of workers is considered a priority to be pursued in all the Group's production units. It is therefore necessary to constantly work towards eliminating hazards and minimising risks. In this sense, all workers are expected to contribute by complying with the established rules, implementing the work procedures and instructions set out, the systematic use of the PPE made available, and by consciously engaging in learning opportunities. Management, on the other hand, aware of its responsibilities and duties, is committed to providing the resources, tangible and intangible, needed to achieve the goal of maximum protection of workers and providing them with a healthy environment.

The three-year period between 2020 and 2022, will therefore require the constant implementation of the Safety Management System, which should bring accident levels (frequency and severity) to zero.

All strategic, operational and investment choices must be based on the cardinal rules of protecting the environment surrounding our production sites; adopting the best technologies to prevent pollution; and seeking, wherever possible, to save energy and natural resources as a small, but important, contribution to the ongoing worldwide fight against climate change. The search for materials and substances used in processes that make it possible to reconcile the quality of the product, its cost-effectiveness and the reduction of environmental impact throughout its entire life cycle, must be an intrinsic element of the entire organisation's actions.

In the three-year period 2020 - 2022, therefore, the aim is to reduce annual energy consumption by 10% in relation to the hours worked, by defining appropriate technical measures established on the basis of the energy analysis carried out.

Any company objective needs to be pursued via the gradual dissemination, at all company levels, of a culture geared towards prevention and being proactive, through appropriate risk assessment tools and opportunities.

Our employees are our most valuable resource. The level of employee satisfaction with the company is believed to be a key element for facing the competition on the market.

The intent, therefore, is to involve them more and more, not only in achieving the specific objectives set by management, but also encouraging the flow, within the organisational structure, of ideas and proposals for continuous improvement.

Information and training are seen as indispensable tools not only to provide, consistent with the positions held, adequate knowledge and skills, constant updating and continuous personal and professional development, but also to increase people's level of awareness of their ability and potential to influence company results.


Oggiono, 23 October 2020

(Alessandro Ciucci - General Manager)



A handwritten signature in blue ink, appearing to read 'Alessandro Ciucci'.

(Flavio Genova - General Manager)



A handwritten signature in black ink, appearing to read 'Flavio Genova'.