



QUALITY, ENVIRONMENT AND SAFETY POLICY

With this document, the management establishes the Quality, Environment and Safety policy and wants what is stated to be understood by the entire organization, applied and maintained, in the full awareness that, only through the constant pursuit of improvement, it is possible to guarantee all interested parties (shareholders, management, workers, trade union representatives, partners, customers, suppliers, local community, etc.) not only today's success but, also and above all, the future one.

The quality of the products made is the business card with which the company presents itself on the market. Its improvement can only be the product of an overall growth of all processes and, therefore, of a general tension to do better.

In particular, we want to pursue a significant reduction in customer non-conformities, in terms of number and value, in the order of 20% per year.

Compliance with mandatory and technical standards as well as freely signed agreements is considered a moral duty even before being an obligation. The protection of workers' health and safety is considered a priority to be pursued in all the group's production units. It will therefore be necessary to constantly work in order to eliminate the dangers and minimize the risks. In this sense, all workers are required to provide their contribution in terms of compliance with the established rules and the application of defined work procedures and instructions, the systematic use of the PPE made available and the conscientious and conscious use of training opportunities. The management, for its part, aware of its responsibilities and duties, undertakes to make available the resources, tangible and intangible, necessary to pursue the objective of maximum protection of workers and the provision of a healthy environment to them.

Therefore, constant implementation of the Safety Management System is required, which must bring the accident indices (frequency and severity) to zero, and of the Environmental Management System which, in the context of the group's sustainability policies, must pursue an improvement in environmental performance and a reduction in the carbon footprint.

Respect for the environment surrounding its production sites, the adoption of the best technologies necessary to prevent pollution, the pursuit, wherever possible, of saving energy and natural resources as a small but important contribution to the ongoing global fight against climate change, must be firm points in the definition of any strategic, operational and investment choice. The search for materials and substances used in processes that make it possible to reconcile the quality of the product, its cost-effectiveness and the reduction of environmental impact throughout the entire life cycle, must be an intrinsic element of the action of the entire organization.

The aim is to reduce energy consumption by 5% per year in relation to the hours worked, through the definition of the appropriate technical interventions established following the energy analysis carried out.


Any corporate objective must be pursued by means of a progressive diffusion, at all company levels, of a culture oriented towards prevention and proactivity, through the appropriate risk and opportunity assessment tools.

The entire staff is considered to be the most important of the resources and the degree of satisfaction of the same with respect to the company is conceived as a key element to be able to face the competition on the market.

The intent, therefore, is to involve him more and more, not only in the achievement of the specific objectives set by the management, but also by encouraging the flow, within the organizational structure, of ideas and proposals for continuous improvement.

Information and training are conceived as indispensable tools not only in order to provide, in line with the positions held, adequate preparation, constant updating and continuous human and professional growth, but also to increase the level of awareness of people with respect to their ability and possibility of influencing the company's results.

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